



Located in Bern (Switzerland), the International Rail Transport Committee (CIT) seeks to recruit a new

Secretary-General

The successful candidate will assume office as of 1st of January 2026.

CIT is an international railway association and a centre of excellence for international rail transport law, providing its member companies with support across a range of specialist areas and thus helping to strengthen the competitiveness of cross-border rail as a mode of transport. In our members' interest we actively monitor and contribute to the legislative process for the relevant international railway statutes, assist members in implementing international law at company level, and standardise and simplify contractual relations, thus creating legal certainty and cost efficiency for customers.

The person we seek to recruit to lead our association, whose scope of activity extends across Europe but also far beyond, will be a dedicated, creative executive, qualified in law and possessing extensive leadership experience in a comparable senior management position, preferably in an inhouse legal department, who relishes the challenge of shaping and driving forward the contribution of international railway associations.

You will head an international team of highly motivated legal practitioners and acknowledged specialists from across the rail sector. You can expect an attractive, challenging field of work, with wide-ranging scope for personal initiative, significant autonomy, and major external impact.

The Secretary-General's many and varied duties encompass, in particular, overall responsibility for:

- Managing all professional, financial, and staff-related matters within the General Secretariat
- Preparing for and following upon meetings of the CIT working bodies and implementing the decisions taken by the Executive Committee and General Assembly
- Overseeing and implementing the annual budget
- Building and maintaining networks and contacts with government agencies, institutions and other railway associations, and organising events and specialist seminars
- Representing CIT internally and externally
- Overseeing and enhancing modern governance arrangements for the association
- Advising member companies
- Ensuring that the association's communication and public relations are modern, clear and customer-focused

The chosen candidate will possess a high level of specialist expertise in the rail sector, an entrepreneurial mindset, the ability to act strategically and conceptually as well as the desire to get things done and will be a team player able to work in a lively, multicultural environment. You will be an astute negotiator with a diplomatic approach and an excellent communicator both orally and in writing. This exciting, demanding role in an international context also requires a full professional command of either English and German or English and French, plus a knowledge of the third language (German or French, depending).



Does this sound like you?

If so, please send your application, including all relevant documentation and a comprehensive description of your career to date, to the following members of the CIT Executive Committee: Marie Wirtgen, Luca Arnold and Fernando de Lucas de Rose (marie.wirtgen@belgiantrain.be, luca.arnold@sbb.ch and fdelucas@renfe.es) who will be happy to answer any questions you may have concerned the position. The deadline for applications is the **12th of October 2025**.

The new Secretary-General will be appointed by the CIT General Assembly on 20th of November 2025.